



# Interview Guide | Product Design

## Welcome

Thank you for your continued interest in the Chan Zuckerberg Initiative. This document provides an overview of your next day of interviews. We appreciate the time you've invested in our interview process and are excited to have you meet the team!

Please review our [Candidate Journey](#) to learn more about CZI, our culture, and [how to prepare for a Zoom interview](#). If you require additional accommodations, have questions, or need support on the day of your interviews, please contact your Recruiter or a member of the Hiring Experience team. Someone from the team will ensure you are taken care of and that your experience is smooth.



## Your Presentation (45 minutes)

We are interested in learning about your scope, process & impact. Your audience will be a larger group of cross-functional partners who you will later meet individually with.

**INTROS (5 MINS):** Start out with a little bit about you, your background, hobbies, passions, interests, or what inspires you.

**CASE STUDIES (30 MINS):** Walk us through two examples of your previous work. Please share one project you have learned from and where you might change approach if able to do it again and one project that you believe is exemplary of your product thinking and user experience design.

**QUESTIONS & ANSWERS (10 MINUTES):** Answer questions from the team.



## 1:1 Interviews (45min)

Your interviewers will be a mix of product managers, designers, researchers, engineers, and your hiring manager. Each interviewer will want to get to know more about you and understand your experience in the following areas:

- Design thinking and problem solving (we will do a collaborative problem solving exercise using Invision Freehand or any prototyping tool of your choice)
- Your perspectives on design
- Communication and collaboration



## Lunch & Breaks

You'll have scheduled breaks throughout the day. If schedules permit, we also try to book an "Ask Me Anything" 45-minute lunch to ask more questions and get to know the additional members of the team. Rest assured, this will not be another interview. This is your chance to decompress, refuel, and ask questions.



## Questions

Your recruiter is your guide and will be with you throughout your interview day. Please reach out to them with any questions.